

## **MISSOURI** Department of Public Safety Missouri Veterans Commission



FY2024 Version 1.0

ASPIRATION Collaborate to provide a proactive approach for the public safety of Missourians			
THEMES	Team Member Engagement	Inform and Educate	Stakeholder Support
INITIATIVES	• Utilize constructive feedback from programs like the Quarterly Pulse Surveys (QPS) to identify methods to improve the organization at all levels.	<ul> <li>Build upon our public relations campaign using traditional media with an emphasis on social media to ensure Veterans, their families &amp; survivors obtain benefits they have earned.</li> </ul>	• Strengthen relationships with stakeholders through increased and regular engagement and collaboration to enhance MVC's service to Missouri's Veteran community.
	<ul> <li>Attract and retain excellent, compassionate team members through the engagement of current staff into the recruiting, onboarding and training process.</li> <li>Strengthen organizational inclusion and diversity initiatives at all levels to ensure MVC reflects state demographics.</li> <li>Develop and educate staff at all levels to ensure their growth as team members, equipping them for future success.</li> </ul>	<ul> <li>Interface with data sources and for data cleaning, feature engineering, and predictive modeling. Utilize Tableau for model deployment and dashboard creation.</li> <li>Expand upon collaborative efforts with other state and local agencies aimed at increasing Veteran outreach and awareness of federal, state and local benefits.</li> </ul>	<ul> <li>Work with stakeholders to identify and secure new funding streams to provide MVC the fiscal stability to compensate staff at or above market value.</li> <li>Work closely with stakeholder agencies and the Veteran community to improve suicide awareness, while providing information on available resources already in place for the prevention of Veteran suicide.</li> </ul>