OPEN MINUTES

3rd Quarter Meeting of the Missouri Veterans Commission Monday, the 22nd of July 2024 at 10:00 AM at Missouri Veterans Home – Mexico #1 Veterans' Drive Mexico, MO 65265

Mexico, MO 65265WebEx Conference Call was established for public to join.

I. CALL TO ORDER

- 1. Pledge of Allegiance
- 2. Roll Call
 - A. Commissioners in attendance in person or via WebEx Conference Call:
 - Chair Kelly McClelland; Vice Chair Meredith Knopp; Commissioner Steve Maples; Commissioner Steve Roberts; Commissioner David Griffith; Commissioner Randy Alewel
 - Absent: Commissioner Tim Smith; Commissioner Robert Sauls;
 Commissioner Rick Brattin
 - B. Chair Opening Comments
 - C. Recognition: Veterans Service Program
- II. APPROVAL OF MINUTES
 - 1. 2nd Quarter Commission Meeting Open Minutes from April 22, 2024
 - 2. 2nd Quarter Commission Meeting Closed Minutes from April 22, 2024
 - 3. Minutes were unanimously voted to approve by those in attendance as written

III. COMMISSION UPDATES

- 1. Facilities
 - A. St. Louis Veterans Home Renovation
 - iii. C Unit construction on hold
 - iv. A Unit is in design phase, anticipate bid 10/24
 - v. Project remains over budget
 - B. COVID19 VA Construction Grant
 - vi. Flooring projects at Warrensburg, Cameron, and Mexico are in FMDC bid phase
 - vii. Flooring project at Mt Vernon, bid has been awarded- Mechanical Services Inc. Springfield, MO
 - viii. HVAC improvement for Isolation and Quarantine areas in Cameron, Cape Girardeau, Mt. Vernon, St. James, St. Louis and Warrensburg are in FMDC design phase
 - ix. HVAC improvement for Isolation and Quarantine areas in Mexico are in FMDC bid phase
 - x. Wi-Fi upgrades for Warrensburg, Cameron, and Mt Vernon are in FMDC design phase
 - xi. Wi-Fi upgrades for Mexico, St Louis, St James, and Cape Girardeau pending design
 - xii. COVID19 grant projects must be completed by 9/17/26
 - C. St James Water & Sewer FAI 29-053, U230901
 - Bid has been awarded Donald Maggi Inc. Rolla, MO
 - D. Cape Facility Renovation FAI 29-043, U180501
 - In FMDC design phase
 - E. St James Facility Renovation FAI 29-044, U150301
 - In FMDC design phase

- F. Higginsville Cemetery
 - Columbarium wall addition FMDC pre-bid completed 7/9/24 with FMDC
- 2. Human Resources
 - A. Recruitment Campaign
 - i. Investment: \$400,000
 - ii. Timeframe: December 1, 2023 November 30, 2024
 - B. State COLA 3.2%
 - All MVC team members July 1, 2024 VA Recruitment and Retention Grant
 - C. Office of Administration Retention Pay Differential
 - i. 1% increase for every 2 years of continuous service at MVC in an eligible position up to 10% and 20 years of continuous service
 - ii. Must be in a 24/7 congregate care facility, eligible for shift work, and provide direct care
 - iii. Eligible positions selected by OA Personnel
 - D. MVC Longevity Salary Adjustment
 - One-time, within-grade, 1.8% increase for Homes, VSP, and Cemetery team members not in an OA Retention Pay Differential classification and have at least 2 years of continuous MVC service. Excludes HQ team members.
 - E. Reallocation of vacant FTE
 - Positions previously on budget hold to meet census goals Show Me's Got Talent – Employee Referral Program
 - F. Staffing Rates for Direct Care Staff
- 3. Veteran Cemeteries Program
 - A. Recent Events

Memorial Day Ceremonies May 27, 2024 1200 Attendees Jacksonville Peer Review June 27, 2024 Score 96%

- B. Current Projects
 - Higginsville Columbarium Wall (Est. completion 2025)
- C. Future Projects

• Springfield - Columbarium Wall (Up to 100% Reimbursable) (Grant Submitted)

D. Upcoming Events:

i. Springfield Cemetery Peer Review September 18-19, 2024ii. Wreaths Across America December 14, 2024

iii. VA/NCA Compliance Review

a. Springfield Cemetery April 8-10, 2025

b. Jacksonville Cemetery May 13-14, 2025 Springfield 1 pm

- E. Interments
- F. FY 2025 Opportunities
 - i. Continue to improve leadership and development opportunities for all team members
 - ii. Improve communication through Counter Part Group interaction.
 - iii. Focus on team and facility safety
 - iv. Continue replace aged equipment
 - v. Identify facility improvement needs and plan updates and renovations to aging facilities.
- 4. Veteran Services Program
 - A. Direct Cost for MVC VSO Program
 - B. Benefits Awarded to Missouri Veterans by MVC Service Officers in Current and all Previous Fiscal Years Combined

C. Return on Investment Ratio FY24 - \$129 : \$1
D. Missouri Veteran Population: 406,753 (2021)

E. Ratio of VSOs to Veterans: 1:3,035

- F. Satisfaction Survey Results
- 5. Veteran Homes Program
 - A. Satisfaction Survey Results
 - B. 2024Annual VA Certifications (Survey)
- 6. Full Certification
 - St. James
- 7. Survey Complete awaiting Statement of Deficiencies
 - A. Mexico
 - B. Cameron
- 8. Awaiting Survey
 - A. Cape
 - B. Warrensburg
 - C. St. Louis
 - D. Mt. Vernon
- 9. Program Update
 - A. Current Census Total -802 (65%): Increase of 3% this quarter (as of 6/28/24)
 - B. Reallocation of vacant FTE's to increase census goals in 4 homes.
 - i. Meets VA 90% Occupancy for bed hold
 - ii. Takes census ability to 984 of 1,238 (80%)
 - C. Heightened costs for goods/services –increasing daily cost of care
 - i. Veteran Average Cost of Care/Day 2018 \$265.24
 - ii. Veteran Average Cost of Care/Day 2024 \$468.79
 - iii. Increase of 77% in Average Cost of Care/Day
 - D. Reasons to Celebrate
 - i. DPS June Team Member of the Month
 - Shannon Dunworth, LPN, Warrensburg
 - ii. MHCA Annual District Award Winners
 - a. District 1
 - Ben Archambault, Employee of the Year, Warrensburg
 - b. District 5
 - Kayla Trankle, Employee of the Year, Cape
 - Ryan Hepler, C.N.A of the Year, Cape
 - E. Clinical Quality Measures
 - F. Staffing Measures
- 10. Fiscal Update
 - A. FY24 FINANCIAL ACCOMPLISHMENTS
 - i. \$19.9M Homes Fund financial support for operations from General Revenue funds
 - ii. \$20M Homes Fund cash flow support for operations from Budget Stabilization funds
 - iii. \$13M Homes Fund cash flow support from Medical Marijuana Funds
 - iv. \$6.3M Homes Fund cash flow support for operations from Adult Use Marijuana Funds
 - v. \$7M General Revenue to support the restoration, maintenance, and improvements to the National WWI Museum in Kansas City Missouri
 - vi. \$8M General Revenue to support redesign and construction of deferred St. James Home project
 - vii. \$12M General Revenue to support redesign and construction of deferred Cape Girardeau project
 - viii. \$10.8M ARPA One-time funding from the VA extended from FY23
 - ix. \$18.9M Facilities Maintenance and Reserve Funding for COVID Construction Grant extended from FY23
 - x. \$2.2M ARPA funding for the St. James water and sanitation line replacement extended from FY23

xi. \$1.5M Budget Stabilization funding to address Veterans Homelessness in Missouri extended from FY23

B. FY25 BUDGET ACCOMPLISHMENTS

- i. 3.2% COLA salary adjustment for all state team members
- ii. 1%-10% additional longevity differential for eligible congregate care team members
- iii. \$8.8M in Homes' payroll authority to support filling budget held positions
- iv. \$1.5M General Revenue funding to increase Missouri's response to Veterans' Homelessness
- v. \$300,000 appropriation authority to contract for additional maintenance/grounds personnel support in the cemeteries of most need
- vi. \$2.1M ARPA and MVC Federal Fund one-time funding to replace heavy equipment for the cemeteries program
- vii. \$360,000 Homes one-time funding in the ITSD appropriation to replace the antiquated anti-wander system at six of the seven homes
- viii. \$118,841 Homes one-time funding in the ITSD appropriation for Health Information Exchange
- ix. \$41M solvency cash transfers into the Homes Fund for continuity in operations
- x. General Revenue \$18,975,434
- xi. Adult Use Marijuana \$ 9,098,619
- xii. Medical Marijuana \$13,000,000
- xiii. \$8M in matching funds to aid in the maintenance and renovation needs of Missouri's WWI Memorial
- xiv. \$180,000 to procure a new bus for Veteran transport for the St. Louis Veteran's Home

C. FY26 BUDGET PRIORITIES

- i. Homes Fund Solvency Transfer (amount unknown at this time; figures are dependent on whether existing appropriations are one-times or ongoing)
- ii. VCCITF Fund Solvency
- iii. Longevity differential to support ineligible congregate care team members
- iv. (11 classifications were not eligible to receive longevity differential)
- v. Homes FTE and corresponding salary to accommodate the CMS mandate of 3.4 PPD
- vi. Cemeteries FTE and corresponding salary
- vii. VSP FTE and corresponding salary
- viii. Nurse Call System Replacement (FY25 Supplemental and FY26 NDI)
- ix. EMR Replacement (FY25 Supplemental and FY26 NDI)
- x. Higginsville concrete replacement
- xi. Capital Improvement needs forthcoming
- D. MAJOR FUNDING SOURCES HOMES FUND
- E. MAJOR FUNDING SOURCES VCCITF
- F. CASH FLOW VCCITF
- G. VETERANS HEALTH AND CARE FUND
- H. VETERANS ASSISTANCE FUND
- I. VETERANS REINVESTMENT FUND

IV. LEGISLATIVE UPDATE:

- 1. Representative David Griffith
 - A. Briefed on the status of multiple bills
 - HB 1495; HB 1496; HB 1494; HB 2100; HJR 74; SB 912
 - B. Continuing to work on MVC funding
 - C. There were more bills this year than the past 3 years combine
- 2. Senator Steve Roberts briefed on focus on MVC budget and requested to be kept in the loop on any needs

V. AGENCY PARTNERS UPDATE

No update this quarter

VI. CHAIR COMMENTS AND ANNOUNCEMENTS

 October 28, 2024 at Harry S Truman State Office Building, 301 West High Street, Jefferson City

VII. VOTE TO GO TO CLOSED SESSION

- 1. Motion made by Commissioner Alewel
- 2. Seconded by Commissioner Knopp
- 3. By a roll call vote, the motion was passed:
 - A. Chair Kelly McClelland Aye
 - B. Vice Chair Meredith Knopp Aye
 - C. Commissioner Steve Maples Aye
 - D. Commissioner David Griffith Aye
 - E. Commissioner Tim Smith Aye
 - F. Commissioner Alewel Aye
 - G. Commissioner Steve Roberts Absent Left meeting prior to Closed Session
 - H. Commissioner Brattin Absent
 - I. Commissioner Robert Sauls-Absent

VIII. RETURNED TO OPEN SESSION

With no further business, motion to adjourn was made, seconded, and passed unanimously.

IX. ADJOURNMENT

Paul Kirchhoff, Secretary