

MINUTES

**Special Meeting of the
Missouri Veterans Commission
June 28, 2021 — 10:00 AM
Harry S Truman State Office Building
301 W. High Street, Room 492
Jefferson City, MO**

***Portions of this meeting may be closed pursuant to Sections 610.021 (1), (3), (9) & (14)
RSMo.***

WebEx Conference Call was established for public to join.

I. CALL TO ORDER

- Pledge of Allegiance
- Roll Call

Commissioners in attendance via in room or via WebEx Conference Call:

Chair Kelly McClelland; Vice Chair Meredith Knopp; Commissioner Randy Alewel; Commissioner Tim Smith; Commissioner Robert Sauls; Commissioner Jill Schupp; Commissioner Chuck Basye; Commissioner Steve Maples

Absent: Commissioner Brattin – Represented by his COS, Tucker Jobs

- Chair Open Comments

II. UPDATE BRIEFS

The following topics were briefed:

- COVID and Vaccination Update
 - Currently have 59% of staff vaccinated – Up 5% from last month
 - Currently have 95% of Veterans vaccinated – Up 2% from previous month
 - HOMES SURVEY STATUS UPDATE
 - Cape Girardeau – Full Certification
 - St. James – Full Certification
 - Mexico – Full Certification
 - Cameron – Waiting on Full Certification: VA reviewing plan of action
 - St. Louis – Survey scheduled week of Monday, June 28
 - Mt. Vernon – Survey anticipated July or August
 - Warrensburg – Survey anticipated fall 2021
 - UNIT CONSOLIDATION
- Capital Improvements
 - Capital Improvement Projects
- Best in Class Research Update
 - CONVERSION TO PRIVATE ROOMS
 - Three Conversion options presented
- FINANCIAL INCENTIVES FOR THE WORKPLACE
 - Homes Staff Financial Incentives
 - 12 Incentives were reviewed for SWOT analysis
- COST OF TURNOVER
 - Cost of MVC Turnover by Fiscal Year: Years 2017 through 2021
 - Salary Ranges
 - Minimum / Midpoint / Maximum
 - Prioritized Best Practice Pay Systems
- RATE INCREASES IN THE HOMES
 - Historical Review

- Monthly Out-of-Pocket Resident Cost Comparison
- Midwestern State Veteran Home Monthly Cost Comparison
- Tableau Visualization: Optimizing MVC's Census and State Support Requests Based on Midwest Norms

III. NEW BUSINESS

- Request approval for Outside Evaluation of the Missouri Veterans Commission
 - Midwestern This was voted on and approved unanimously to move forward
- Proposed Gifts to the Commission
 - Roy Fields Trust – \$10,000 – Approved Unanimously
 - Clarence Geiger Gift – \$1.62 – Approved Unanimously

IV. CHAIR COMMENTS AND ANNOUNCEMENTS

- Chair McClelland made closing remarks
- Announced that the Third Quarter Quarterly Commission Meeting is scheduled for July 26, 2021.
- With no further business before the Commission, meeting was adjourned by unanimous vote.



Paul Kirchhoff, Secretary